# Organisation of Commerce and Management

## **Standard XI**



The Coordination Committee formed by GR No. Abhyas - 2116/(Pra.Kra.43/16) SD - 4 Dated 25.4.2016 has given approval to prescribe this textbook in its meeting held on 20.06.2019 and it has been decided to implement it from the educational year 2019-20.

# Organisation of Commerce and Management

**STANDARD XI** 



Maharashtra State Bureau of Textbook Production and Curriculum Research, Pune - 411 004



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#### First Edition : 2019

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#### Paper

70 GSM Cream wove

**Print Order No.** N/PB/2019-20/50,000

Printer

SIDDHIVINAYAK PRINTMAIL, RAIGAD

#### Publisher

**Viv k Uttam Gosaiv , Controller** Maharashtra State Textbook Bureau, Prabhadevi Mumbai- 400 025



#### Preamble

WE, THE PEOPLE OF INDIA, having solemnly resolved to constitute India into a SOVEREIGN SOCIALIST SECULAR DEMOCRATIC REPUBLIC and to secure to all its citizens:

JUSTICE, social, economic and political;

LIBERTY of thought, expression, belief, faith and worship;

EQUALITY of status and of opportunity; and to promote among them all

FRATERNITY assuring the dignity of the individual and the unity and integrity of the Nation;

IN OUR CONSTITUENT ASSEMBLY this twenty-sixth day of November, 1949, do HEREBY ADOPT, ENACT AND GIVE TO OURSELVES THIS CONSTITUTION.

### NATIONAL ANTHEM

Jana-gana-mana-adhināyaka jaya hē Bhārata-bhāgya-vidhātā,

Panjāba-Sindhu-Gujarāta-Marāthā Drāvida-Utkala-Banga

Vindhya-Himāchala-Yamunā-Gangā uchchala-jaladhi-taranga

Tava subha nāmē jāgē, tava subha āsisa māgē, gāhē tava jaya-gāthā,

Jana-gana-mangala-dāyaka jaya hē Bhārata-bhāgya-vidhātā,

Jaya hē, Jaya hē, Jaya hē, Jaya jaya jaya, jaya hē.

## PLEDGE

India is my country. All Indians are my brothers and sisters.

I love my country, and I am proud of its rich and varied heritage. I shall always strive to be worthy of it.

I shall give my parents, teachers and all elders respect, and treat everyone with courtesy.

To my country and my people, I pledge my devotion. In their well-being and prosperity alone lies my happiness. Hello Friends,

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It gives us immense pleasure to handover this text book of 'Organisation of Commerce and Management'. It is not merely a text book but it is a guide for future entrepreneurs also. Since morning to night we are using many products and services. How do we get them? Where these products are available? What is the source of these products? How do we get information about them and how do they reach our hands? How do we come to know about its name? Who are the people bringing it to us? Who does manage these transactions? Answers to above questions is nothing but commerce, trade, industry and so many things which we know in our day to day life. Let's get details of these in the text book of Organisation of Commerce and Management.

This book contains eight chapters starting from introduction to business upto management of business.

This book contains interesting additional information, activities, pictures, diagrams etc. The exercises given at the end of the topics contain different types of questions to test the conceptual clarity of the students. Every student is given opportunity to express his own opinion, to analyse and justify their answers through application based questions. On the title page QR code is given which will be helpful to the students as it contains additional information, links etc. to get more knowledge and clarity about the contents. It will help the students to improve their learning abilities, skills and understanding level. We are sure that it will lead to simplify teaching learning process.

This restructured syllabus is capable enough to enhance the understanding ability of the students. The implementation of this new syllabus will be from the academic year 2019-2020 for std XI<sup>th</sup> Commerce.

The Maharashtra State Bureau of Text-book Production and Curriculum Research is confident that this book will guide the students properly in this competitive world of business.

The Maharashtra State Bureau of Text-book Production and Curriculum Research is greatful to the subject committee members, study group, translators, scrutinisers and experts as they have rendered their thorough co-operation in preparation of this book.



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Pune Date : 20 June 2019 Indian Solar Date : 30 Jyestha 1941

**Director** Maharashtra State Bureau of Textbook Production and Curriculum Research, Pune.

(Dr. Sunil Magr)

### ORGANISATION OF COMMERCE AND MANAGEMENT STD XI

## **Competency**S tatement

Unit	Торіс	CompetencyS tatement	
No.	*		
1	Introduction to Commerce and Business	<ul> <li>Understand the concept of commerce and business.</li> <li>Understand different economic and non-economic activities</li> <li>Understand the concept and meaning of business.</li> <li>Understand the concept and meaning of profession</li> <li>Understand the concept and meaning of employment</li> <li>Understand role of Profit in business</li> <li>Understand classification of business</li> <li>Student can understand the concept of industry</li> <li>Student can understand different auxiliaries to trade</li> </ul>	
2	Trade	<ul> <li>Clearly understand the concept of trade.</li> <li>Know about different types of trade.</li> <li>Understand wholesale and retail trade.</li> <li>Understand import trade and procedure.</li> <li>Understand export trade and procedure.</li> <li>Students understand entrepot trade</li> </ul>	
3	Small Scale Industryan d Business	<ul> <li>Understand the meaning and definition of small scale business</li> <li>Understand the importance of small business in industry</li> <li>Understand the advantages and challenges of small scale business.</li> <li>Understand steps in setting up of small scale business</li> </ul>	
4	Forms of Business Orgn isation - I	<ul> <li>Students understand concept of private sector organisation</li> <li>Understand meaning of private sector organisation</li> <li>Understand Sole Trading Concern, and its merits and demerits</li> <li>Understand the concept of Partnership and its merits and its demerits</li> <li>Understand the concept to Joint Hindu Family Business and its merits and demerits</li> <li>Understand the concept of Joint Stock Company, its types, merits and demerits</li> <li>Understand the concept of Co-operative Society and its merits and demerits</li> </ul>	

5	Forms of Business Orgn isation - II	<ul> <li>After going to this unit the student learner would be able to state the meaning of forms of Business Originisation</li> <li>Highlight the distinctive features of Departmental Stores</li> <li>Understand the concept of Statutory Corporation</li> <li>Understand the concept of Government company</li> <li>Understand the concept of Multinational Company</li> <li>Student can understand merits &amp; demeritscof MNC's.</li> </ul>
6	Institutes Supporting Business	<ul> <li>Student understand the different institutions supporting business</li> <li>Student understand the features of SIDBI</li> <li>Student understand the features of NABARD</li> <li>Students can know the features of Khadi and Village Industries</li> <li>Students understand the working of Mahila Bachat Gat</li> <li>Students understand the features of World Bank</li> </ul>
7	Business Eniv ronment	<ul> <li>Able to state the meaning and definition of Business Environment</li> <li>Able to describe importance of Business Environment</li> <li>Able to describe various dimension of Business Environment</li> <li>Understand the impact of New Economic Policy on business and industry.</li> </ul>
8	Introduction to Manag ment	<ul> <li>After going through this unit the students would be able to understand the overview of management</li> <li>Explain the meaning and definition of management</li> <li>Discuss the characteristics of management</li> <li>Understand the different levels of management and their roles</li> <li>Know the management as an Art, Science and Profession</li> </ul>

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